#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## FORM 8-K

#### CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): February 27, 2024

Innovid Corp. (Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization) 001-40048 (Commission File Number) 87-3769599 (I.R.S. Employer Identification No.)

30 Irving Place, 12th Floor New York, NY 10003

(Address of principal executive offices) (Zip Code)

(212) 966-7555

(Registrant's telephone number, include area code)

Check the	appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

securities registered pursuant to section 12(0) or the rich		
<u>Title of each class</u>	Trading Symbol(s)	Name of each exchange on which registered
Common stock, par value \$0.0001 per share	CTV	New York Stock Exchange
Warrants to purchase one share of common stock, each at an exercise price of \$11.50 per share	CTVWS	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\boxtimes$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

#### Item 2.02. Results of Operations and Financial Condition.

On February 27, 2024, Innovid Corp. issued a press release announcing its financial results for the fiscal year ended December 31, 2023. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein to this item 2.02.

In accordance with General Instruction B.2 of Form 8-K, the information included under Item 2.02 of this Current Report on Form 8-K, including Exhibit 99.1, shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liability of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit No	Description
99.1	Press Release dated February 27, 2024 by Innovid Corp.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

INNOVID CORP.

Date: February 27, 2024 By: /s/ Anthony Callini

Name: Anthony Callini
Title: Chief Financial Officer

#### Innovid Reports Q4 and Fiscal Year 2023 Financial Results

- Company exceeds both revenue and Adjusted EBITDA guidance for Q4 and full year 2023
- Q4 revenue grew to \$38.6 million, up 15% year-over-year
- Q4 net loss improved to \$1.7 million and Adjusted EBITDA\* more than doubled to \$8.3 million, representing a 21% Adjusted EBITDA margin\*
- Full-year 2023 operating cash flow of \$12.4 million and free cash flow\* of \$1.4 million

NEW YORK, Feb. 27 2023 -- Innovid Corp. (NYSE:CTV) (the "Company"), an independent platform for the creation, delivery, measurement, and optimization of advertising across connected TV (CTV), linear TV, and digital, today announced financial results for the fourth fiscal quarter and full year ended December 31, 2023.

"We're very proud to close out a transformational year at Innovid and exit 2023 with solid business momentum. We exceeded our revenue and Adjusted EBITDA guidance, demonstrated sequential improvement each quarter, and generated positive free cash flow for the year," said Zvika Netter, Co-Founder and CEO. "We continue to sit in an excellent position as more CTV ad-supported platforms gain momentum and live sports rights shift to streaming. We remain dedicated to driving accelerated and profitable growth in our business and have a strong conviction in our massive market opportunity."

#### Fourth Quarter 2023 Financial Summary

- Revenue increased to \$38.6 million, reflecting year-over-year growth of 15%.
- CTV revenue, from Ad Serving and Personalization, increased to \$14.2 million, up 14% year-over-year.
- Measurement contributed \$8.6 million, up 14% year-over-year, representing 22% of revenue.
- Net loss was \$1.7 million, compared to a net loss of \$3.4 million for the same period in 2022.
- Adjusted EBITDA\* more than doubled to \$8.3 million, compared to \$3.0 million for the same period in 2022, representing a 21% Adjusted EBITDA margin\*.
- Operating cash flow was \$4.3 million, compared to a use of \$1.5 million in the same period of 2022.
- Free cash flow\* was \$2.2 million, an increase of \$6.9 million, compared to a use of \$4.7 million in the same period in 2022.
- Cash and cash equivalents as of December 31, 2023 increased from the prior quarter by \$1.9 million, to a total of \$49.6 million.

# Full Year 2023 Financial Summary

- Revenue increased to \$140 million, reflecting year-over-year as-reported growth of 10%.
- CTV revenue, from Ad Serving and Personalization, increased to \$53.2 million, up 9% year-over-year.
- Measurement contributed \$31.8 million, representing 23% of revenue.
- Net loss was \$31.9 million, compared to a net loss of \$18.4 million in 2022.
- Adjusted EBITDA\* increased to \$19.4 million, compared to \$1.2 million in 2022, representing a 14% Adjusted EBITDA margin\*.
- Operating cash flow was \$12.4 million, compared to a use of \$11.6 million in 2022.
- Free cash flow\* of \$1.4 million improved by \$23.4 million, compared to a use of \$22.0 million in 2022.

#### **Recent Business Highlights**

- CTV accounted for 52% of all video impressions served in Q4 2023.
- Significant customer wins and expansions in the fourth quarter included Nexstar, PetSmart, Philips, and Rain the Growth Agency.
- At Disney's Global Tech and Data Showcase, Disney Advertising introduced a dashboard powered by Innovid technology and outcomes
  measurement for real-time creative optimization.

#### Financial Outlook

Innovid anticipates continued revenue growth and margin expansion in 2024 as reflected in the following financial guidance for Q1 and full year 2024:

- Q1 2024 revenue in a range between \$34 million and \$36 million, reflecting growth between 11% and 18%.
- Q1 2024 Adjusted EBITDA\* in a range between \$3.0 million and \$4.0 million.
- FY 2024 revenue in a range between \$154 million and \$162 million, reflecting growth of 10% to 16%.
- FY 2024 Adjusted EBITDA\* in a range between \$22 million and \$28 million.

\*See Use of Non-GAAP Financial Information and Reconciliation of GAAP to Non-GAAP Financial Measures table.

#### **Conference Call**

The Company will host a conference call and webcast to discuss fourth quarter and full year 2023 financial results today at 8:30 a.m. Eastern Time. Hosting the call will be Zvika Netter, Co-founder and Chief Executive Officer and Anthony Callini, Chief Financial Officer. The conference call will be available via webcast at investors.innovid.com. To participate via telephone, please dial 877-407-3211 (toll free) or 201-389-0862, and click here for international dial-ins.

Following the call, a replay of the webcast will be available for 90 days on the Innovid Investor Relations website.

#### **Non-GAAP Measures and Certain Operational Metrics**

Innovid prepares audited consolidated financial statements in accordance with U.S. generally accepted accounting principles ("GAAP"). Innovid also discloses and discusses non-GAAP financial measures such as Adjusted EBITDA, Adjusted EBITDA margin percent and Free Cash Flow.

We use Adjusted EBITDA, Adjusted EBITDA margin percent and Free Cash Flow as measures of operational efficiency to understand and evaluate our core business operations. We believe that these non-GAAP financial measures are also useful to investors for period-to-period comparisons of our core business as well as comparisons to peers as similar measures are frequently used by securities analysts, investors, ratings agencies and other interested parties to evaluate businesses in our industry. We believe these figures provide an understanding and evaluation of our trends when comparing our operating results, on a consistent basis, by excluding items that we do not believe are indicative of our core operating performance. However, these non-GAAP financial measures should not take the place of GAAP financial measures in evaluating our business.

These non-GAAP financial measures have limitations as analytical tools and should not be considered in isolation or as substitutes for an analysis of our results as reported under GAAP. Some of the limitations of these measures are:

- They do not reflect changes in, or cash requirements for, our working capital needs.
- Adjusted EBITDA does not reflect our capital expenditures or future requirements for capital expenditures or contractual commitments.
- They do not reflect costs of acquiring and integrating businesses, which will continue to be a part of our growth strategy.
- They do not reflect one-time, non-recurring, bonus costs and third-party costs associated with the SPAC merger transaction and regulatory filings.
- They do not reflect goodwill impairment.
- They do not reflect severance costs.

- They do not reflect income tax expense or the cash requirements to pay income taxes.
- They do not reflect our interest expense or the cash requirements necessary to service interest or principal payments on our debt.
- Although depreciation and amortization are non-cash charges related mainly to intangible assets and amortization of software development costs, certain assets being depreciated and amortized will have to be replaced in the future, and Adjusted EBITDA does not reflect any cash requirements for such replacements.

Adjusted EBITDA is defined as net loss attributable to Innovid, excluding (1) depreciation, amortization and long-lived assets impairment, (2) goodwill impairment, (3) stock-based compensation, (4) finance (income) expenses, net, (5) transaction related expenses, (6) acquisition related expenses, (7) retention bonus expenses, (8) legal claims, (9) severance cost, (9) other, and (10) taxes on income.

We calculate Adjusted EBITDA margin percent as Adjusted EBITDA divided by total revenue.

We define Free Cash Flow as net cash provided by operating activities less capital expenditures and the impact of foreign exchange on cash. We sometimes refer to net cash provided by operating activities, the GAAP financial measure most directly comparable to free cash flow, as "operating cash flow."

Other companies in our industry may calculate the above described non-GAAP financial measures differently than we do, limiting their usefulness as a comparative measure. You should compensate for these limitations by relying primarily on our US GAAP results and using the non-GAAP financial measures only supplementally.

Innovid has provided a reconciliation of Adjusted EBITDA and Adjusted EBITDA margin percent to net (loss) income, the most directly comparable GAAP measure, for historical periods in the appendix hereto. We also have provided a reconciliation of Free Cash Flow to net cash provided by operating activities. We are not able to provide a reconciliation of the projected Adjusted EBITDA to expected net (loss) income attributable to Innovid for the first quarter of 2024 or the full-year 2024, without unreasonable effort. This is due to the unknown effect, timing, and potential significance of the effects of taxes on income in multiple jurisdictions, finance (income)/expenses including valuations, among others. These items have in the past, and may in the future, significantly affect GAAP results in a particular period.

#### **Forward Looking Statements**

This press release includes "forward-looking statements" within the meaning of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1996. The Company's actual results may differ from its expectations, estimates and projections and consequently, you should not rely on these forward-looking statements as predictions of future events. Words such as "expect," "estimate," "project," "budget," "forecast," "anticipate," "intend," "plan," "may," "will," "could," "should," "believes," "predicts," "potential," "continue," "aim," and similar expressions are intended to identify such forward-looking statements. These forward-looking statements include, without limitation, the Company's expectations regarding its future financial results, expected growth and future market opportunity. These forward-looking statements involve significant risks and uncertainties that could cause the actual results to differ materially from the expected results, including Innovid's ability to achieve and, if achieved, maintain profitability, decrease and/or changes in CTV audience viewership behavior, Innovid's failure to make the right investment decisions or to innovate and develop new solutions, inaccurate estimates or projections of future financial performance, Innovid's failure to manage growth effectively, the dependence of Innovid's revenues and business on the overall demand for advertising and a limited number of advertising agencies and advertisers, the actual or potential impacts of international conflicts and humanitarian crises on global markets, the rejection of digital advertising by consumers, future restrictions on Innovid's ability to collect, use and disclose data, market pressure resulting in a reduction of Innovid's revenues per impression, Innovid's failure to adequately scale its platform infrastructure, exposure to fines and liability if advertisers, publishers and data providers do not obtain necessary and requisite consents from consumers for Innovid to process their personal data, competit

failure to comply with the terms of third party open source components, changes in tax laws or tax rulings, failure to maintain an effective system of internal controls over financial reporting, failure to comply with data privacy and data protection laws, infringement of third party intellectual property rights, difficulty in enforcing Innovid's own intellectual property rights, system failures, security breaches or cyberattacks, additional financing if required may not be available, the volatility of the price of Innovid's common stock and warrants, and other important factors discussed under the caption "Risk Factors" in Innovid's Annual Report on Form 10-K filed with the SEC on March 3, 2023, as such factors may be updated from time to time in its other filings with the SEC, accessible on the SEC's website at www.sec.gov and the Investors Relations section of Innovid's website at investors.innovid.com. You should carefully consider the risks and uncertainties described in

the documents filed by the Company from time to time with the U.S. Securities and Exchange Commission. These filings identify and address other important risks and uncertainties that could cause actual events and results to differ materially from those contained in the forward-looking statements. Most of these factors are outside the Company's control and are difficult to predict. The Company cautions not to place undue reliance upon any forward-looking statements, including projections, which speak only as of the date made. The Company does not undertake or accept any obligation to release publicly any updates or revisions to any forward-looking statements to reflect any change in its expectations or any change in events, conditions or circumstances on which any such statement is based.

## **About Innovid**

Innovid (NYSE: CTV) powers advertising delivery, personalization, and measurement across linear, connected TV (CTV) and digital for the world's largest brands. Through a global infrastructure that enables cross-platform ad serving, data-driven creative, and measurement, Innovid offers its clients always-on intelligence to optimize advertising investment across channels, platforms, screens, and devices. Innovid is an independent platform that leads the market in converged TV innovation, through proprietary technology and exclusive partnerships designed to reimagine TV advertising. Headquartered in New York City, Innovid serves a global client base through offices across the Americas, Europe, and Asia Pacific. To learn more, visit https://www.innovid.com/ or follow us on LinkedIn or X.

## Contacts

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# INNOVID, CORP, AND ITS SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

(In thousands, except stock and per stock data)

	December 31,				
		2023		2022	
ASSETS					
Cash and cash equivalents	\$	49,585	\$	37,541	
Short-term bank deposits		165		10,000	
Trade receivables, net (allowance for credit losses of \$321 and \$65 at December 31, 2023, and December 31, 2022, respectively)		46,420		43,653	
Prepaid expenses and other current assets		5,450		2,640	
Total current assets		101,620		93,834	
Long-term deposit	<u></u>	264		277	
Long-term restricted deposits		412		430	
Property and equipment, net		18,419		14,322	
Goodwill		102,473		116,976	
Operating lease right of use asset		1,435		2,910	
Intangible assets, net		24,318		29,918	
Other non-current assets		1,014		938	
Total non-current assets		148,335		165,771	
TOTAL ASSETS	\$	249,955	\$	259,605	
LIABILITIES AND STOCKHOLDERS' EQUITY					
Trade payables	\$	2,810	\$	3,361	
Employees and payroll accruals		14,060		10,165	
Lease liabilities - current portion		1,200		2,186	
Accrued expenses and other current liabilities		7,426		5,474	
Total current liabilities		25,496		21,186	
Long-term debt		20,000		20,000	
Lease liabilities - non-current portion		634		1,636	
Other non-current liabilities		7,528		6,554	
Warrants liability		307		4,301	
Total non-current liabilities	<u> </u>	28,469		32,491	
TOTAL LIABILITIES	·	53,965		53,677	
COMMITMENTS AND CONTINGENT LIABILITIES					
STOCKHOLDERS' EQUITY:					
Common stock: \$0.0001 par value - Authorized: 500,000,000 at December 31, 2023, and December 31, 2022; Issued and outstanding: 141,194,179 and 133,882,414 at December 31, 2023, and December 31, 2022, respectively		13		13	
Additional paid-in capital		378,774		356,801	
Accumulated deficit		(182,797)		(150,886)	
TOTAL STOCKHOLDERS' EQUITY		195,990		205,928	
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	249,955	\$	259,605	

# INNOVID, CORP. AND ITS SUBSIDIARIES CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands, except stock and per stock data)

	Three months en	December 31,	Year ended December 31,				
	2023		2022	 2023		2022	
	(Unaudited)		(Unaudited)				
Revenues	\$ 38,617	\$	33,698	\$ 139,882	\$	127,117	
Cost of revenues (1)	8,521		8,376	33,805		30,187	
Research and development (1)	6,399		6,842	26,878		31,118	
Sales and marketing (1)	11,299		11,869	45,571		50,266	
General and administrative (1)	10,759		8,688	39,086		39,144	
Depreciation, amortization and long-lived assets impairment	4,188		2,662	12,996		6,143	
Goodwill impairment	_		_	14,503		_	
Operating loss	(2,549)		(4,739)	(32,957)		(29,741)	
Finance (income) expenses, net	(407)		(2,693)	(3,420)		(13,348)	
Loss before taxes	(2,142)		(2,046)	(29,537)		(16,393)	
Taxes on income	(484)		1,383	2,374		2,017	
Net loss	\$ (1,658)	\$	(3,429)	\$ (31,911)	\$	(18,410)	
Net loss per share attributable to common stockholders							
Basic and diluted	\$ (0.01)	\$	(0.03)	\$ (0.23)	\$	(0.14)	
Weighted-average number of shares used in computing net loss per share attributable to common stockholders							
Basic and diluted	140,770,251		133,687,918	138,577,786		130,756,484	

<sup>(1)</sup> Exclusive of depreciation, amortization, long-lived assets and goodwill impairment presented separately.

# INNOVID, CORP. AND ITS SUBSIDIARIES CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

(In thousands, except stock data)

	Common stock		k Ado	ditional paid-in	Accumulated	Total stockholders'
	Number		Amount	capital	deficit	equity
Balance as of December 31, 2021	119,017,380	\$	12 \$	293,719 \$	(132,476) \$	161,255
Common stock and equity awards issued for acquisition of TVS	11,549,465		1	47,151	_	47,152
Stock-based compensation	_		_	14,945	_	14,945
Stock options exercised and RSUs vested	3,315,569		*	986	_	986
Net loss	_		_	_	(18,410)	(18,410)
Balance as of December 31, 2022	133,882,414	\$	13 \$	356,801 \$	(150,886) \$	205,928
Stock-based compensation	_		_	21,179	_	21,179
Stock options exercised and RSUs vested	7,311,765		*	794	_	794
Net loss	_		_	_	(31,911)	(31,911)
Balance as of December 31, 2023	141,194,179	\$	13 \$	378,774 \$	(182,797) \$	195,990

<sup>\*</sup>Represents an amount less than \$1.

# INNOVID, CORP. AND ITS SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands, except stock and per stock data)

		Year Ended Do		
		2023	2022	
Cash flows from operating activities:				
Net loss	\$	(31,911)	\$ (18,4	
Adjustments to reconcile net loss to net cash used in operating activities:				
Depreciation, amortization and long-lived assets impairment		12,996	6,1	
Goodwill impairment		14,503		
Stock-based compensation		20,000	13,7	
Change in fair value of warrants		(3,994)	(14,6	
Loss on foreign exchange, net		729		
Changes in operating assets and liabilities				
Trade receivables, net		(2,767)	(4,0	
Prepaid expenses and other assets		(2,872)	,	
Operating lease right of use assets		1,764	1,8	
Trade payables		(551)	(6	
Employees and payroll accruals		3,895	1,7	
Operating lease liabilities		(2,277)	(2,3	
Accrued expenses and other liabilities		2,925	4,3	
Net cash provided by / (used in) operating activities		12,440	(11,5	
Cash flows from investing activities:				
Acquisition of business, net of cash acquired		_	(99,0	
Internal use software capitalization		(9,630)	(9,9	
Purchase of property and equipment		(684)	(4	
Investment in short-term bank deposits		(165)	(10,0	
Withdrawal of short-term bank deposits		10,000		
Other deposits				
Net cash used in investing activities		(479)	(119,4	
Cash flows from financing activities:				
Proceeds from loans		35,000	14,0	
Loan repayment		(35,000)		
Payment of SPAC merger transaction costs		_	(3,1	
Proceeds from exercise of options		794	9	
Net cash provided by financing activities		794	11,5	
Effect of exchange rates on cash, cash equivalent and restricted cash		(729)		
Increase (decrease) in cash, cash equivalents, and restricted cash		12,026	(119,1	
Cash, cash equivalents, and restricted cash, beginning of the period		37,971	157,1	
Cash, cash equivalents, and restricted cash, end of the period	\$	49,997	\$ 37,9	
Supplemental disclosures:				
Income taxes paid, net of tax refunds	\$	1,508	\$	
Interest paid	\$	1,451		
Non-cash transactions:	•	2,122		
Business combination consideration paid in stock	\$	_	\$ 47,	
Reconciliation of cash, cash equivalents, and restricted cash	•		.,,	
Cash and cash equivalents		49,585	37,:	
Long-term restricted deposits		412	37,	
Total cash, cash equivalents, and restricted cash	<u>s</u>		\$ 37,9	

## **Key Metrics and Non-GAAP Financial Measures**

In addition to our results determined in accordance with US GAAP, we believe that certain non-GAAP financial measures, including Adjusted earnings before interest, taxes, depreciation and amortization ("EBITDA"), Adjusted EBITDA margin percent and Free Cash Flow are useful in evaluating our business. The following table presents a reconciliation from net loss, which is the most directly comparable GAAP financial measure to Adjusted EBITDA and Adjusted EBITDA margin percent, non-GAAP financial measures as used by management.

#### Adjusted EBITDA and Adjusted EBITDA Margin Percent

	Thi	ree months end	ed Dec	ember 31,		Year ended December 31,			
(in thousands)	2023			2022	2023		2022		
Net loss	\$	(1,658)	\$	(3,429)	\$	(31,911)	\$	(18,410)	
Net loss margin percent		(4.0)%		(10.0)%		(22.8)%		(14.5)%	
Depreciation, amortization and long-lived assets impairment		4,188		2,662		12,996		6,143	
Goodwill impairment		_		_		14,503		_	
Stock-based compensation		4,437		3,826		20,000		13,878	
Finance income, net (a)		(407)		(2,693)		(3,420)		(13,348)	
Transaction related expenses (b)		_		_		_		393	
Acquisition related expenses (c)		_		_		_		4,971	
Retention bonus expenses (d)		98		862		662		3,152	
Legal claims		580		407		1,656		1,506	
Severance cost		1,277		9		2,123		755	
Other		244		_		436		168	
Taxes on income		(484)		1,383		2,374		2,017	
Adjusted EBITDA	\$	8,275	\$	3,027	\$	19,419	\$	1,225	
Adjusted EBITDA margin percent		21.4 %		9.0 %		13.9 %		1.0 %	

<sup>(</sup>a) Finance income, net consists mostly of remeasurement related to revaluation of our warrants, remeasurement of our foreign subsidiary's monetary assets, liabilities and operating results, and our interest income and expense.

#### Free Cash Flow

We define Free Cash Flow as net cash provided by operating activities less capital expenditures and the impact of foreign exchange on cash.

	Three months ended December 31,					Year ended December 31,			
	2023	1	2022		2022 2023			2022	
Net cash provided by operating activities	\$	4,274	\$	(1,472)	\$	12,440	\$	(11,561)	
Loss on foreign exchange, net		*)		*)		(729)		*)	
Capital expenditures	(	(2,124)		(3,192)		(10,314)		(10,449)	
Free Cash Flow	\$	2,150	\$	(4,664)	\$	1,397	\$	(22,010)	

<sup>\*)</sup> foreign exchange impact on cash was immaterial.

<sup>(</sup>b) Transaction related expenses consist of costs related to the SPAC merger transaction.

<sup>(</sup>c) Acquisition related expenses consists of professional fees associated with the acquisition of TVS.

<sup>(</sup>d) Retention bonus expenses consists of retention bonuses for TVS employees.